Health, Safety, Sustainability and Environment Policy

Lochard Energy recognises the responsibility and accountability for health, safety, social responsibility and environment lies with every Executive, Manager, Employee and Contractor, and this responsibility forms an integral part of our leadership and management of all tasks at every level of the organisation.

Lochard Energy is committed to providing a safe working environment for all personnel at our workplace and to the principles of sustainable development and environmental stewardship. Through proactive and systematic management of risk, and sustained commitment to health and safety, we will endeavour to eliminate workplace injuries and illnesses.

Good corporate governance is central to our approach to enhance the sustainability of our business and underpins all that we do. We are committed to upholding strong corporate governance principles and practices in the way we govern our operations.

This will be underpinned by the following Policy Commitments, in which Lochard will:

- Work to continue to develop and foster a strong culture of safety, environmental sustainability and social responsibility.

- Implement and maintain Management System Standards that incorporate health, safety and environmental plans and procedures to provide a safe place of work and minimise the impact on people and the environment

- Operate our sites and business responsibly, whilst respecting and engaging our neighbours, local communities, customers, suppliers and the regulatory environment we operate in. We are committed to appropriate engagement with our stakeholders on a regular and proactive basis, to ensure we understand, address and minimise issues should they arise

- Ensure a systematic approach to proactively identify hazards and manage the risks to as low as reasonably practicable to ensure sustainable business and social outcomes

- Provide our employees with and ensure our contractors have the training and resources necessary to meet our commitments and continuously enhance knowledge, awareness, behaviours and competency in safety, health, social responsibility and environmental management.

- Sharing and exchanging knowledge, and experience with suppliers, contractors, business partners and the local community, with the aim of mutually enhancing health, safety, social responsibility and environmental performance.

- Actively pursue continuous improvement on all aspects of health, safety and environmental management.

- Target defined safety and environment initiatives by establishing challenging measurable objectives and targets and regularly reviewing performance.

- Comply with and where appropriate, exceed all health, safety and environmental laws and any other requirements committed to by Lochard Energy.

- Continue to focus on prevention of pollution by managing impacts associated with: noise, loss of containment, waste management, lighting and emissions.

- Endeavour to understand the potential impact of climate risk on our business and develop effective mitigants and responses to minimise any impact.

- In all our interactions, we will be ethical and transparent in our dealings.

- Where appropriate we will source products and services from local suppliers.

- Ensure business decisions will be made with consideration of environmental and social issues to ensure long-term sustainable operations.